



Meeting Minutes

Pax Christi Monthly Council Meeting

COMMUNITY COUNCIL

Meeting Date:	10-20-2020	
Minutes Prepared By:	Andrea Ward	
Attendees:	Dale Nelson – Chair	Cecelia Cervantes
	Fr. Mike Byron	Nicholle Check
	Jane Schmitz	Mark Chronister – joined 5:52pm
	Bruce Koehn Carolyn Zucker	Andy Leet Pat Nault
	Patricia Hughes Baumer Mary Frances Messer	Jacob Plourde Dave Putrich Mike Schneider Cindy Schuh
Absent:	None	

Opening Prayer: by Dale Nelson

Call to Order: at 5:30pm by Dale Nelson

Approve Last Month Minutes: Moved to accept by Mike Schneider, seconded by Mary Frances Messer

Approved Revisions: Timeline referenced in last month’s minutes was created by Catholic Relief Services not Catholic Charities. The timeline can be viewed at impact.crs.org/timeline.

Topics of Discussion:

- 1. Census and Leadership Toolbox Update** - Discussion led by Nicholle Check.
Please complete the census and share with your Councils - census available at www.paxchristi.com/census. The hope is that the majority of the information will be gathered through this form by the end of January. At that point the plan is to send postcards to households that have not yet completed the census, with the whole process wrapping up by the end of March.

Please continue to use the toolbox - <https://www.paxchristi.com/toolbox>. The site was viewed 140 times last month!

2. Parish Director Candidate Search - Discussion led by Carolyn Zucker.

Jane will be stepping down as Parish Director as of December 31, 2020. Jane has been in conversation with Fr. Mike and the Pax Christi Trustees Carolyn and Bruce, all working to put a succession plan and an inclusive hiring process in place. The job description has been updated and the job was posted on the Archdiocesan website - <https://careers.archspm.org/jobs/parish-director/>. Applications will be accepted through Saturday, October 31. Fr. Mike has also reached out to a few people directly. Please feel free to encourage anyone interested in this position to visit the site above. PLEASE NOTE: The position is that of Parish Director, not Parish Business Administrator. The role of Parish Director is much different and while other churches in the area may hold this position, the responsibilities may differ from location to location.

All applicants will have a first round of interviews, held by a panel consisting of Fr. Mike Byron, Pax Christi Trustees Carolyn Zucker and Bruce Koehn, and Community Members Fred Baumer and Mary Robinson the week of November 9. The top two or three candidates will then meet with Fr. Mike who will make a final selection.

The hope with this time frame is to give the incoming Director and Jane time to work together for some time to ensure a smooth transition.

3. Stewardship Scavenger Hunt - Update from Jane Schmitz.

Please check out the scavenger hunt and invite others to do the same - <https://www.paxchristi.com/scavengerhunt>. This is about building community virtually; creating belonging and fun while we're apart. There will be prizes that have been donated from local businesses! Entries must be submitted by Sunday, November 8, to be eligible for prizes that will be drawn for during the week of Monday, November 9.

4. Pax Christi's 40th Anniversary Celebration (June 20, 2021) - Discussion led by Dale Nelson.

Councils should be getting names of prospective planning committee members to Mike Schneider. Mike is hoping to be able to have this group meet within the next 30 days for a brainstorming and information meeting. From that meeting, next steps on how to proceed and who will be involved will be decided. Anyone with further questions about this process can contact Mike directly.

5. Goal-Setting for Councils - Discussion led by Dale Nelson

Councils are reminded that they should be getting their goals emailed to Dale Nelson before the next Community Council meeting, when they will be discussed.

Councils must come up with at least one goal that is realistic and measurable. Please read the updated strategic plan and utilize the following questions as a part of the goal setting process. Questions:

- a. What engaged you most when reading the Purpose/Mission/Belonging/Believing/Values?
- b. What key Challenge Area(s) does your Council most need to focus on this year?
- c. Among its many activities, what one key goal could the Council set, and how would you measure success?
- d. How does your goal acknowledge and/or provide an activity in which parishioners can foster their sense of being called by God in discipleship and vocation?

6. Mass Standards Discussion - Fr. Mike introduced the idea as a sub topic of goal-setting, directed towards the Worship Council, but needing input from the full Community Council.

As the seasons change, Mass times and capacity will need to be evaluated; discussions have already started with some staff members. With the push back he is already receiving from some individuals about the limit of 100 people at Sunday 9:00am Mass, especially as this is more conservative than other parishes in the area with the state mandate stating 250, Fr. Mike wanted the Community Council to weigh in on how we should be proceeding.

Fr. Mike is comfortable with the limits and procedures we have in place now, especially since we have only hit the limit of 100 attendees once or twice since reopening Sunday Mass in June. This has been with being able to offer a Parking Lot Mass, which may not be possible for much longer depending on the weather. There is also a concern about letting people into church as the procedure right now is for groups to wait at the door.

One of the major barriers to opening the Mass to more attendees would be the lack of ushers. There are currently two teams of 5 ushers that help out on Sundays and at other Masses as they are needed and available. If we were to open up seating to 200 people we would need to have 10 ushers at each Mass. We would also need more ushers if we move the check-in process inside, as indicated above.

The role of usher is different to that of greeter. Joan provides training for all people acting as ushers, though the role is not difficult or hard to learn. Bruce, who is on one of the usher teams, reported that while most people follow the guidelines and rules, there are about 5% of attendees that don't and have to be reminded by ushers.

Council members are invited to consider becoming ushers.

Consistent messaging will also be needed. Fr. Mike will write about why we have the limits that are in place now in next week's eNEWS and the council will be supporting the message. He will then have that message to share with anyone who contacts him about the limits.

7. Christmas Ornament/Pax Christi Gift - Discussion led by Patricia Hughes Baumer.

The idea is around reaching out to members of Pax Christi with some type of creative gift. This was originally imagined as each household receiving one, but changed to focusing on connecting with the homebound and people living alone.

A plan on what the item could be and how it would be distributed is still under discussion. There are groups that already exist at Pax Christi that may be interested in taking on a project like this to be created such as the Quilters or the Christmas Tea Organizers. Beth Halverson was mentioned as a possible organizer. Cindy Schuh and Patricia Hughes Baumer will contact her to see if she would be interested.

May consider moving into the new year as an Epiphany gift, acknowledging blessings. The idea of a family-to-family exchange was also brought up.

Mark Chronister will be bringing this to his council to discuss possible funding through discretionary funds. Cindy Schuh will connect with her Council about who in the community would be receiving this.

Adjournment: Moved to adjourn by Mary Frances Messer, seconded by Nicholle Check and Cindy Schuh at 6:27pm.